



# I.D.E.A.

The Creative Academy advocates and implements 'IDEA' for all.

## I nclusivity

Open To All • Includes Everyone • Excludes No One • Not Limited To Certain People • Feeling Respected • Feeling Valued • A Sense Of Belonging • Seen For Who You Are •

## D iversity

Celebrate Differences • Being Unique • Recognise Individuals • Race • Gender • Ethnicity • Age • Sexual Orientation • Beliefs • Backgrounds • Personalities • Life Experiences •

## E quality

Being Equal • Equal Opportunity • Treated Fairly • Non Discriminatory Behaviour • Enhanced Confidence • Freedom of Speech • Equal Liberty • Equal Rights •

## A ccessibility

No Barriers • Empowering Individuals • Promoting Independence • Easy Functionality • Reachable • Approachable • Understandable • Friendly Environment • Convenient •

**For any queries or questions about 'IDEA' please speak to any member of the academic or teaching staff or contact Jagdev Khatkar 01753 875400 or [Jagdev.Khatkar@slough.gov.uk](mailto:Jagdev.Khatkar@slough.gov.uk)**